



MEMBERSHIP CERTIFICATE

THIS IS TO CERTIFY...

HYBRID SERVICES LTD.

HAS MET EVERY CRITERIA AND HAS BEEN ACCEPTED AS A...

ASSOCIATE MEMBER

OF ISA-UK POWERED BY BSGA

MEMBERSHIP PERIOD: 4th April 2019 – 3rd April 2020

MEMBERSHIP NUMBER: 1346/19

PRESIDENT

Setting the standards. Serving the industry